



QUADRANT FUTURE TEK LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS



1. BACKGROUND

In terms of provisions of Schedule IV of the Companies Act, 2013, Regulations 25(7) and 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, stipulates that the Company shall familiarise the Independent Directors with the nature of the industry in which the Company operates, business model of the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.

This programme of Quadrant Future Tek Limited (“the Company”) aims to empower its Independent Directors, with in-depth knowledge of the Company’s business, enabling them to make valuable contributions. The Familiarisation program is designed to outlining the roles, rights, responsibilities of the Independent Directors in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company etc.

2. DEFINITIONS

- A. Board** means Board of Directors of the Company.
- B. Company** means Quadrant Future Tek Limited.
- C. Program** means a familiarisation program (The Program) formulated by Company.
- D. SEBI Listing Regulations** means Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

3. FAMILIARISATION PROGRAMS

- a.) The Company through its designated personnel, including the Managing Director, Whole Time Directors, Company Secretary, and other Senior Managerial Personnel, shall conduct orientation programs and give presentations to familiarize Independent Directors with the Company's strategy, operations, business requirements, regulatory updates and other business functions. These programs will be held at periodic intervals, as deemed necessary, to ensure Independent Directors remain informed and up-to-date on the Company's affairs.
- b.) This orientation will cover their roles, rights, and responsibilities within the Company, ensuring that they understand their duties and obligations. Additionally, they will be briefed on the industry and business models in which the Company operates, as well as its business strategies, operations, functions, regulatory requirements and financial statements. This will provide them with a thorough understanding of the Company's workings. Furthermore, Independent Directors will also be familiarized with important statutory and regulatory provisions, as well



as Company policies applicable to them, enabling them to effectively discharge their duties in compliance with relevant laws and regulations.

- c.) To deepen their understanding of the Company's operations and processes, Independent Directors will be given the opportunity to visit Company Manufacturing and R&D units. These site visits will provide them with first-hand knowledge of the Plant operations, manufacturing processes and Industry dynamics. It enables them to make informed decisions and contribute effectively to the Company's growth and strategy.
- d.) These programmes will facilitate interaction between Independent Directors and the Company's senior leadership team. This engagement will enable Independent Directors to gain a deeper understanding of Company strategies, business models, Operations, services, product offerings, Markets, organizational structure, finance, Human resources, technology, quality, facilities management, Risk management and other key areas. Through these interactions, Independent Directors will acquire valuable insights, fostering informed decision-making and effective governance.
- e.) Such programs will be conducted for new and continuing Independent Directors of the Company.

4. PROGRAM AND DISCLOSURE

The Programme will be conducted "as needed" basis during the year and the same shall be disclosed on the website of the Company.



Disclosure of details of Familiarisation Programmes imparted to Independent Directors pursuant to Regulation 46 of SEBI Listing Regulations, 2015

Date of Familiarisation Programme (Specific)	Area/ Topic	Duration of Programme (Hours)
FY 2024-25		
September 03, 2024	Brief overview of Industry, network, Business model of the Company in Industries namely (i) Indian Speciality Cables Industry (ii) Train Control and Signalling System under Railways Industry towards Automatic Train Protection (ATP) and Automatic Train Operations (ATO) systems including KAVACH	1

Name of Independent Director	No. of Programmes Held	No. of Programmes attended	No. of Hours Spent
	FY 2024-25	FY 2024-25	FY 2024-25
Mr. Satish Kumar Gupta	1	1	1
Ms. Kanika Bhutani	1	1	1
Mr. Pramod Jain	1	1	1
Mr. Girish Buttan	1	1	1